10 Child Safe Standards

1	Leadership and culture	Child safety and wellbeing is embedded in the Mercy Community's organisational leadership, governance and culture.
2	Voice of children	Children are informed about their rights, participate in decisions affecting them and are taken seriously.
3	Family and community	Families and communities are informed and involved in promoting child safety and wellbeing.
4	Equity and diversity	Equity is upheld and diverse needs respected in policy and practice.
5	People	People working with children are suitable and supported to reflect child safety and wellbeing values in practice.
6	Complaints management	Processes to respond to complaints and concerns are child focused.
7	Knowledge and skills	Staff and volunteers of Mercy Community are equipped with the knowledge, skills, and awareness to keep children safe through ongoing education and training.
8	Physical and online environments	Physical and online environments promote safety and wellbeing and minimise the opportunity for children to be harmed.
9	Continuous improvement	Implementation of the Child Safe Standards is regularly reviewed and improved.
10	Policy and procedures	Policies and procedures document how Mercy Community is safe for children.

